

Board Meeting 4/10/2015

Present:

Board Members: Robyn, D'On, Barbara, Nancy

Minister: Rev. Marcia Stanard

- Meeting called to order at 12:15 pm.
- We discussed Marcia's impending departure.
- We agree that the right thing to do is to replace Marcia speedily.
- Marcia reported on a phone conversation she had with Janine Larson (former PNWD district executive, in transition to new regional role).
 - Janine suggests we go through the UUA ministerial settlement office. The settlement office is run by Keith Kron, who heads transitions. Go to UUA.org and type in "ministerial settlement" We can do this even though the position is part time. The expense is likely to be more for a national search. We will be off schedule, so will have to do some outreach.
 - The other option is to do something in district. We don't know how many people are available in district.
- We need to put together a congregational record (job announcement) -- it's pretty complex. We also need a website to share with potential candidates, replaces the packet used in previous searches.
- First thing to do is to elect a search committee.
- It's very important that the search be confidential.
- Would having an interim make sense? It's probably at least a 6 month process to find someone. We're not eligible for an official interim from the UUA because the position is part time. Anyone we used as an interim would be precluded from applying for the job.
- Marcia will inquire whether someone local would be interested in being an interim with us for 6 months to a year.
- We should postpone the missioning effort until a new minister is in place.
- A propos of missioning. Sarah Schurr is preaching on April 26. Roz Mason is preaching on May 3. These sermons were originally envisioned as part of the missioning process. Perhaps we can repurpose them to transitions/search
- We will call a special meeting for May 3, after the service. The only order of business will be to authorize a search for a new minister. Consider who will be a good candidates for

the search committee. We need to make an email announcement soon, by April 23 at the latest (per the bylaws). Needs to be ratified on Sunday since we no longer have a quorum.

- The next newsletter is May/June. Barbara will write something for the newsletter describing the search process.

Respectfully Submitted,
Barbara Smith-Thomas