

## Board Meeting 5/9/2015

### Present:

Board Members: Robyn, D'On, Barbara, Nancy

Minister: Rev Marcia Stanard

Guests: MA, Hank

- Meeting called to order at 10:05 am.
- Meeting minutes: The minutes of the board meeting on 4/12/15 were approved as corrected.
- Minister's Report
  - Atkinson voted to call Marcia starting Aug 1. So Marcia will be leaving us on July 31.
  - It appears that Kimberlee is not going to be able to be here during services starting sometime soon. We expect her to resign. In the meantime, Lana will be stepping in. Nancy reminds us that we need to follow a formal process for ending the relationship. Marcia will be meeting with Kimberlee in the next week or so. She will request a letter of resignation.
  - We have a new childcare person who is a minor. We have applied for a certificate. It should have been there last Sunday, but apparently wasn't.
  - Marcia needs us to do her re-evaluation for the MFC. She requests we do this by June 14. Our deadline for a draft should be June 1.
- Nominating Committee (Hank)
  - Committee nominates 5 candidates for search committee: Karl A, Lana A, Amy O, Paul S, Larry B. They will be asked for some sort of a statement to be included with the ballots.
  - The bylaws specify that an election of search committee members requires a supermajority at a special meeting with a super quorum.
  - We can hold the special meeting on the 31st.
  - Barbara needs to send out the special meeting announcement immediately.
  - Robyn will announce the upcoming meetings this Sunday, including the special meeting to elect the search committee prior to the annual meeting.
  - Marcia agrees to meet with the search committee to discuss options, specifically national vs. regional search and called vs. contract ministry.
  - Marcia recommends we advertise/post our search nationally.
  - Hank proposes to send out the ballots for all elections via email for use of members who wish to vote by absentee ballot. Barbara requested that he include instructions for returning absentee ballots and for giving another member their proxy at the meetings on the 31st.
  - The board thanks the Nominating Committee for their hard work.

- Robyn moves that the board appoint Lana and Paul to the search committee. Nancy seconds. Approved unanimously.
  - Robyn will inform Lana and Paul of their appointment by the board.
  
- Treasurer's Report
  - We anticipate an end of year surplus of maybe \$5,000. D'On proposes that we put any surplus into a search reserve.
  - Canvas update: Debra tells us that we are not getting at least one of the anticipated significant pledges.
  - D'On distributed a proposed 2015-16 budget. Discussion followed; changes were suggested. D'On will make revisions and send around a revised budget this week.
  
- GA Scholarship -- No takers.
  
- Additional Delegate to GA -- MA is interested.
  - D'On moved that we appoint MA to be our second delegate to GA. Nancy seconded, passed unanimously.
  
- We should get the second mailbox key back from Dan (assuming he still has it) and give it to a current member of the board. Robyn is sending an email to Dan.
  
- Sunday childcare. How does Fiona being 15 affect our policy regarding having two adults with our children at all times? There are actually two issues here -- what are our legal obligations, if any, and what are our safe congregations obligations? After some conversation we decided that it is sufficient to have only one adult (over age 18) in addition to Fiona at Wee Works. Barbara will report our conclusion to Anders and Betty. Note that 15 year olds are permitted to do childcare work. Once we have the certificate permitting us to hire Fiona, we know of no other legal obligations.
  
- Next regular meeting June 14, 4:00 pm at Nancy's.
  
- Special meeting to consider Marcia's evaluation on May 17 at 12:30 pm at Panera.
  
- Meeting adjourned at 11:45 am

Respectfully Submitted,  
Barbara S-T, Secretary