

05/15/2014 Board Meeting

- Attending:
 - Board: Robyn, Dan, Nancy, Barbara
 - Minister: Marcia
- The meeting was called to order at 7:23 pm.
- Minutes of 4/13/2014 meeting: Due to the limited time available for this meeting we are postponing approval of the minutes of the 4/13/2014 minutes until our meeting in June.
- Budget
 - We have \$71,716 in pledges. We expect a few more pledges, making our “aspirational” target of \$74,000 within reach.
 - We will present the current plan (\$74,000 in pledges) at the informational meeting on Sunday. Robyn so moved, Dan seconds. Approved unanimously.
- Wy’east Annual Meeting check in
 - Hank will look for two nominees for the nominating committee.
 - He will also prepare ballots and a membership list for the annual meeting.
 - Neither Robyn nor Marcia will be at the informational meeting.
 - Dan will present the proposed budget at the informational meeting.
- Social justice giving theme for next year.
 - Jon B and Karl A have suggested we have Climate Change/Environmental Justice as our social justice theme for next year. They have volunteered to help make it happen. Mark and Marcia concur.
 - This will include outside speakers on Environmental Justice themes and special collections related to Climate Change and Environmental Justice
 - Barbara moved that the social justice theme for the coming year be Climate Change/Environmental Justice, Robyn seconded. Approved unanimously.
- Marcia’s evaluations for the Ministerial Fellowship Committee
 - Nancy will follow up with Tode.
 - Marcia reports that the CoM will finish up on 5/18. Then a representative of the board, the CoM, and Marcia will meet to make sure they are all “talking about the same person”.
- Setup/Childcare
 - Lana wants some relief from every week responsibility for setup and childcare.
 - Lana is drafting a job description.
 - Lana has a suggested replacement, but we want to go through a formal hiring process

- Robyn moved that should it become necessary, Alex and Marcia will advertise and interview for a replacement. Dan seconds. Approved unanimously.
- RE chair
 - Alex intends to step down as RE chair.
 - Job descriptions have been created for Education coordinator/DRE (Ashley's job) and RE chair (Alex's current job). Some tasks have been moved from RE chair to DRE. Marcia will send job descriptions to the board.
 - Nancy reminds us that personnel records need more care than we have been giving them, and a central data repository. We believe that Betty currently has this information, although Ashley probably has the RE data.
- Bylaws
 - Barbara will compare the cleaned up version with the approved version and if there are no substantive changes we will present it to the informational meeting and to the annual meeting for approval.
 - Marcia points out that the terms of the Ministerial Fellowship Committee's requirements for her to progress from preliminary to final fellowship stipulate that the Committee on Ministry needs to be 5 people. This requires a bylaws change. Currently the bylaws say the CoM is 3 people. Consider making it 3-5 people.
- We should explore what would be entailed in converting Marcia from a Consulting Minister to a Called Minister. Janine would be a reasonable person to consult about that.
- Meeting adjourned: 8:10 pm

Respectfully submitted,
Barbara Smith-Thomas, secretary